

DG Employment, Social Affairs and Inclusion

European Union Programme for Employment and Social Innovation ("EaSI")

CALL FOR PROPOSALS VP/2014/007

"ENACTING - Enable cooperation and mutual learning for a fair posting of workers"

Summary of the project proposal

Strategic aim

To strengthen practical cooperation and mutual learning among control authorities and social partners engaged in the enforcement of Directive 96/71/EC, in the light of the new challenges settled by the Directive 2014/67/EU and by its transposition by Member States into national law.

Specific objectives

ENACTING will pursue three specific objectives related to the corresponding objectives of the CALL FOR PROPOSALS VP/2014/007.

Call's objective of: the promotion of transnational cooperation among stakeholders and dissemination of best practices, including the promotion of the use of IMI.

Call's objective of: the increase of the knowledge about the transparency of the existing practices in the Member States to monitor and enforce the terms and conditions of employment to be respected, such as the use of appropriate measures taken to ensure compliance with these terms and conditions in subcontracting chains.

1. **ENACTING is aimed at enhancing transnational cooperation and knowledge of the existing practices for enforcement, among control authorities and among social partners. Namely the project will act for:**
 - a. **Cooperation among control authorities** (Labour Ministries, Labour Inspectorates, other Ministries in charge of relevant functions in controls) to support an effective mutual assistance in administrative cooperation as requested by the Directive 2014/67/EU, proposing solutions to find the more effective procedures to facilitate cooperation as settled in the Directive. This specific line of action will be pursued by means of the "**ENACTING Administrative Cooperation Working Group**" in charge of defining of specific "Guidelines and practices for supporting mutual assistance in administrative cooperation for enforcement". Two particular ambits of focalization will be faced in the Guidelines: (i) how to support an effective use of IMI and (ii) practices of controls to ensure terms and conditions of employment in subcontracting chains. With reference to the promotion of the IMI system, the Working Group will provide guidelines to support effective answers through the system: starting for the most recurrent cases of asked questions, a number of concrete cases will be used in order to clarify which information, which sources of information, which specific time range for an effective reply.
 - b. **Cooperation among social partners** (Trade Unions and Employers associations) to support the sharing of specific "Guidelines for the definition of European Collective Agreements" related to posting of workers. A specific focus will be on the ambit of subcontracting chains, also taking into account the peculiarities of two specific sectors: building sector and road transport sector. This line of action will be will be pursued by means of the "**ENACTING Social Dialogue Working Group**".

Call's objective of: promotion of exchange and training of relevant officials and social partners.

2. **ENACTING is aimed at promoting training and confrontation involving both responsible authorities and social partners.** This aim will be pursued by the specific line of action "**Mutual Learning path** on Enforcement Directive and Transposing National legislation". The path will focus on the key ambits ruled by the Directive 2014/67/EU (Enforcement Directive) in the light of transposition into the national laws: how the different countries involved in the project are transposing the Directive? Which new legislation aspects and which new governance in the different national contexts? What about specific solutions for transparent information through a single national web site? The learning path will consist of 3 Transnational Seminars involving relevant officials and social partners. The Transnational Seminars will be prepared and accompanied by national panels involving key stakeholders. Country reports and comparative report will be produced.

Call's objective of: promotion of exchange of information and best practices

3. **ENACTING is aimed at diffusing information on rules and practices for enforcement of posting legislation through a number of "Information and Awareness initiatives", namely:**
 - a. **A Transnational Final Conference addressed to national control authorities and social partners of the countries involved in the project.** The Conference will be organized into thematic sessions and one closing round table. Key topics (i) The new national frameworks for Enforcement (transposing legislations, governance and rules); (ii) Administrative cooperation practices in the light of the Enforcement Directive (mutual assistance in practice; effective use of IMI; the challenge of compliance in subcontracting chains); (iii) Social transnational dialogue through European collective agreements.
 - b. **A final transnational workshop in Brussels,** to share results of the project with European stakeholders (representatives of EU institutions, European umbrella organizations).
 - c. **Awareness Pilot Seminars at national level:** 1 Pilot seminar for authorities and 1 Pilot Seminar for workers organizations in each country involved in the project. The Seminars will provide: (i) an overview of key information on enforcement in the light of the Directive 2004/67/UE and of the national transposing legislations and (ii) information on the main findings of the project. "Information kit" Within Seminars for control authorities the and national transposing legislation" in the national language will be diffused during the Seminars. The Seminars will be tailored in terms of contents and An

A specific focus of ENACTING will be on two specific sector: **building sector, road transport sector, shipbuilding sector.** A cross cutting focus will be on **posted workers through temporary work agencies.** The project proposal roots on the on-going cooperation among institutions and social partners who have been already partners in an ending pilot action within the earlier Call VP/2013/008 (the Enfooster project partnership).

Activities

- 1 "Administrative Cooperation Working Group"
- 1 "Social Dialogue Working Group"
- "Training path on Enforcement Directive and transposing national legislations" (4 national panels and 3 Transnational Seminars)
- 4 "Awareness Pilot Seminars at national level" for control/administrative authorities
- 4 "Awareness Pilot Seminars at national level" for social partners
- "Enacting Final Transnational Conference"
- Workshop with institutions and umbrella organizations at EU level
- 4 Project coordination meetings.

Outputs

- Guidelines for mutual assistance in administrative cooperation for enforcement.
- Guidelines for the definition of European Collective Agreements on posting.
- Report on Transposing legislation of Directive 67/2014/UE (4 country section and 1 comparative section)
- Awareness kit for Enforcement (overview of Directive 2014/67/UE, overview of national transposing legislation, extracts of Guidelines for mutual assistance in administrative cooperation for enforcement and of Guidelines for the definition of European Collective Agreements on posting)
- Report of the Enacting Transnational Conference
- Report of the Workshop with institutions and umbrella organizations at EU level
- Project web page.

Applicants

1. Applicant-Coordinator: Foundation "Istituto Guglielmo Tagliacarne"- Italy
2. Arbeit und Leben e.V. – Germany
3. Association ADAPT – Italy
4. CISL Confederazione Italiana Sindacati Lavoratori - Italy
5. Iscos CISL – Italy
6. CSC Transport and Communication - Belgium
7. Inspectoria Muncii (Labour Inspection) - Romania
8. Italian Ministry of Labour and Social Policies –Italy.

Associated organizations

1. EFBWW - European Federation of Building and Woodworkers – Belgium
2. ANITA - Employers Associations of Transport – Italy
3. ANCE – Employers Association of Building sector - Italy
4. Cartel Alfa, Trade Union Confederation - Romania
5. FILCA - CISL, Building Trade Union - Italy
6. FIT- CISL, Transport Trade Union - Italy
7. Ministry of Transport – Belgium.
8. Inspection service of the Belgian Ministry of Labour
9. IG BAU (Trade union for construction) - Germany

Duration of the project: January 2015-May 2016